

Your Talent Management Solutions Start Here —

For over two decades, TEDS has helped transform enterprise workforces for Fortune 500 and other world-class companies by providing visionary, customer-oriented human capital solutions directed at core business objectives.

TEDS TALENT MANAGEMENT MODULES



Competency Management
TEDS RTC Power™
(Roles, Tasks, &
Competencies)



Performance Management
TEDS Performance Impact™



Learning Management
TEDS Learning on Demand™



Succession Management
TEDS Succession Manager™



Compensation Management
*TEDS Compensation
Manager™*



Workforce Planning, Talent
Acquisition & Staffing
TEDS Job Vision™



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When we created the industry's first learning management system in 1989, we did so in response to a customer's projected needs. The result: the beginning of a revolution in human capital management and development, and the emergence of an entirely new approach to Talent Management.

Our focus remains on equipping customers with the most powerful human capital tools possible, particularly since today's business climate generates relentless demands for greater efficiency, flexibility and profitability. TEDS delivers an advanced solution by offering the only organic, comprehensive, fully integrated Talent Management suite available on a single platform. This revolutionary approach eliminates the inefficiencies of cumbersome data silos.

TEDS Talent Management Solutions link people strategies, business strategies and data across your enterprise by orchestrating the convergence of critical human capital functions.



UNPARALLELED CAPABILITIES

The TEDS Talent Management Suite combines an unmatched product array with a common data repository to seamlessly connect all aspects of the talent management value chain. This enables you to make people decisions faster with more accurate data. Our streamlined processes significantly reduce your organization's administrative costs while helping build a smarter, more efficient and more competitive enterprise. And you may deploy TEDS Talent Management modules all at once, one at a time, or in a combination that suits your needs.

Competency & Compliance Management

TEDS RTC Power™ enables the creative, easy management of all employees' Roles, Tasks, and Competencies. Identify and close skill gaps, keep tabs on employee certifications, track a wide range of regulatory requirements and be alerted when compliance may be at risk. Competencies can be the foundation for optimum Talent Management.

Learning Management

TEDS Learning On Demand™ optimizes human capital development by delivering all types of learning accurately and effectively, empowering self-management of individual training, and enabling administrators to track learner progress through powerful automated tools.

Performance Management

TEDS Performance Impact™ ties corporate initiatives to employee career goals and learnings, and monitors achievement throughout the enterprise. Automate goal setting, individual development plans, self-assessments, 360-degree reviews and performance appraisals, thereby accelerating the process of getting the right person in the right job at the right time. Tracking progress toward achieving corporate goals has never been easier.

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TEDS TALENT MANAGEMENT TOOLS



TEDS Learning Composer™



TEDS Resource Manager



TEDS Tuition Aid™

Succession Planning and Management

TEDS Succession Manager™ provides the foundation for the continued competitiveness of your organization by ensuring the execution of an orderly succession strategy. Identify high potential candidates, shape their development for critical positions, and track their readiness. Succession Manager also helps generate a ready supply of next-generation leadership throughout the enterprise.

Compensation Management

TEDS Compensation Manager™ leverages data from all TEDS Talent Management modules to automate and streamline employee compensation planning and decision-making. Compensation management becomes a key strategic process linked to competencies, learning, and performance and provides a competitive advantage through employee retention and motivation.

Workforce Planning, Talent Acquisition & Staffing

TEDS Job Vision™ facilitates a strategic approach to identifying, placing and advancing the best internal and external candidates for job vacancies and promotions. Identify high potential employees, search for key elements in work histories, and build a more powerful workforce.



BENEFITS ACROSS THE ENTERPRISE

Enhanced Strategic Alignment

Each TEDS solution links discrete functions — competencies, performance, learning, compliance, compensation, succession, and recruiting & staffing— with broader corporate initiatives. When employees' goals are aligned to business objectives, everyone has a stake in the ultimate success of the company.

Risk Mitigation

In today's stringent regulatory environment, TEDS provides a valuable record of compliance through automated tracking, certification, recertification and reporting. By enabling a more objective and equitable decision-making process, TEDS helps mitigate the risks inherent in highly regulated industries and in many Human Resources actions as well as.

More Effective Human Capital Deployment

The ultimate goal of every organization is to have the right people in the right job in the shortest amount of time. TEDS helps organizations meet that challenge with a comprehensive solution for talent management. Our integrated data repository serves all TEDS Talent Management modules and puts essential workforce information at every manager's fingertips.

Lower Costs

TEDS' automated processes and programs eliminate inefficiencies by reducing the costs of training, recruiting, hiring, and managing a workforce. With robust analytics, TEDS also allows an organization to track and control its human capital expenditures. TEDS' integration means fewer systems, less integration and easier reporting.

Reduced Administrative Burden

By standardizing and automating the myriad functions of human capital development and



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TEDS CONSORTIUM

One of TEDS' strongest resources, the **TEDS Consortium** is a dynamic, collaborative forum providing strategic input on the company's talent management products and services. Group members represent over a dozen world-class companies, contributing their expertise in multiple best practices for human capital development and management. The Consortium plays an invaluable role in providing TEDS customers with meaningful product innovation and exemplary customer service across a wide range of industries.



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management, TEDS frees up resources and staff to work on more strategic imperatives. TEDS' common data repository also streamlines processes and improves efficiencies by providing single-data entry that flows throughout all of its modules.

Product Demonstrations

Our experienced and professional sales consultants will gladly provide product demonstrations online or at your choice of location. TEDS Talent Management experts are available not only to demonstrate the deeply functional TEDS Talent Management suite, but to assist with business strategies and scenario execution.

Quality Consulting Services

Tap TEDS Strategic Consulting to align your corporate goals with the necessary business processes, technical design and implementation plan. TEDS Consultants work with your organization to identify your human capital and business goals, assess your IT infrastructure, and determine how TEDS may best enhance your business. TEDS Consulting is available either as a stand-alone service, or as part of the total TEDS Talent Management Solution.

Ease of Implementation

TEDS' implementation processes, expectation management and comprehensive support provide fast delivery and stable operation from the first day. Our implementation teams combine speed, innovation and a long history of success when collaborating with your organization to meet the installation and rollout schedule essential to your business plan.



LET'S GET STARTED

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Premise Deployed, SaaS, or Hosted Solutions

With TEDS, it's your choice. Go with TEDS Software as a service (SaaS) or TEDS Hosted and reap instant cost benefits from zero capital outlay. Save time and money by eliminating the need for specialized IT infrastructure. If you already have the necessary IT infrastructure and staff, then you may prefer TEDS Premise Deployed. Whatever your choice, you get the same dependable and powerful TEDS Talent Management suite and our quality support services.

