

Streamline Succession Planning and Leadership Development

In addition to the demands of maintaining competitiveness in the present, successful organizations must plan for their own evolution under changing circumstances.

TEDS TALENT MANAGEMENT MODULES



Competency Management
TEDS RTC Power®
(Roles, Tasks, &
Competencies)



Performance Management
TEDS Performance Impact®



Learning Management
TEDS Learning on Demand®



Succession Management
TEDS Succession Manager®



Compensation Management
*TEDS Compensation
Manager®*



Workforce Planning, Talent
Acquisition & Staffing
TEDS Job Vision®



TEDS, Inc.
235 Mountain Empire Road
Mail: P. O. Box 700
Atkins, VA 24311

t: 276.782.7206
f: 276.783.8574
e: info@teds.com
w: www.teds.com

TEDS SUCCESSION MANAGER automates two future-oriented human capital components:

SUCCESSION PLANNING to identify, develop and direct high-potential employees toward the top positions in your company.

LEADERSHIP DEVELOPMENT to identify and develop candidates for critical jobs in numerous locations and hierarchies.

THESE VITAL PROCESSES anticipate the inevitable gaps in organizations when employees leave or retire, and can also be utilized to pre-select the leadership needed for expansion. And by making it possible to fold in existing data related to competencies, learning, and performance, Succession Manager employs a comprehensive approach to keep your organization focused on its larger objectives over time.



IMPORTANT BENEFITS FOR THE ORGANIZATION:

A More Stable Future - Lay the foundation for the continued competitiveness of your organization by ensuring the execution of an orderly succession strategy. Identify high-potential candidates, shape their development for top positions, and track their readiness. Succession Manager also helps generate a ready supply of next-generation leadership throughout the enterprise.

Succession Management on Your Terms - Create and manage the succession planning and leadership development criteria that best suit your organization. Build specific competencies related to jobs and job families, succession lists for critical jobs, indicators of readiness and markers for high-potential employees.

Greater Efficiencies - By automating succession management functions, succession planning and leadership development tasks can be carried out with greater speed, accuracy and fairness while also building audit trails and freeing related resources and staff for more strategic initiatives.

Powerful Analytics for Decision Making - Whether the strategic goal is short term, long term or both, TEDS Succession Manager allows decision makers to rank key candidates, view resumes, view performance plans and results, and work with development plans. The system also allows decision to look down through the organizational hierarchy to monitor succession plans already in place.

Reduce Costs, Increase efficiencies and ensure the profitability and stability of your organization with TEDS with TEDS Succession Manager.

