

Optimizing talent management is critical to the success of your organization.

And the critical foundation of a winning Talent Management Solution is Learning on Demand, the pioneering learning management system from TEDS.

TEDS TALENT MANAGEMENT MODULES



Competency Management
TEDS RTC Power™
(Roles, Tasks, &
Competencies)



Performance Management
TEDS Performance Impact™



Learning Management
TEDS Learning on Demand™



Succession Management
TEDS Succession Manager™



Compensation Management
*TEDS Compensation
Manager™*



Workforce Planning, Talent
Acquisition & Staffing
TEDS Job Vision™



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SINCE 1989, TEDS has set the standard for world-class LMS capabilities. Today, this groundbreaking management tool provides capabilities far beyond the limitations of a conventional learning management system - optimizing the speed, power and agility needed to compete for human capital advantages in the global workforce.

LOD IS THE BACKBONE of the TEDS's suite of seamlessly integrated, single-platform software solutions. With our modular Web-based system, your organization can implement LOD alone or in tandem with one or more complementary TEDS solutions.



IMPORTANT BENEFITS FOR THE ORGANIZATION

Direct Impact to Bottom Line

LOD delivers learning more accurately and effectively throughout the enterprise, increasing the capacity of your human capital development initiatives. Because employees have the knowledge and skills they need when they need them, you can respond quickly and effectively to changing business conditions and go to market faster than competitors.

Reduced Risk

The Manager Dashboard prompts managers to take actions that lead to and maintain enterprise-wide compliance through automated tracking and reporting. This function is critical in today's stringent regulatory environment.

More Efficient Resource Allocation

By automating essential but time-consuming functions such as scheduling, enrollment, and billing, LOD lets you redirect managers' time to more strategic initiatives.

Improved Cost Management

With its robust reporting and spend tracking features, TEDS brings financial discipline to the learning environment.

Management of External Learners

LOD allows companies to manage eCommerce and the delivery of training to customers, vendors, contractors and any other external learners.

Integration with Competencies and Development Plans

The integration in TEDS allows courses to be used for competency certification and completion of development plan objectives.



TEDS TALENT MANAGEMENT TOOLS



TEDS Learning Composer™



TEDS Resource Manager



TEDS Tuition Aid™

LOD FEATURES FOR LEARNERS AND MANAGERS

LOD empowers self-management of individual training and personal development.

Wherever your learners or managers are located, they can:

- Self-manage individual training and personal development
- Access learning events and other Talent Management tools
- Review available and assigned courses and curriculums
- Register for, withdraw from, and switch learning sessions
- Gain enrollment approval from a primary or secondary supervisor
- Collaborate with fellow learners and instructors
- Automatically launch Web-based courses, tests, and surveys
- View transcripts of their training history
- Access downloadable content and media
- Approve employee enrollment
- Manage Tuition Aid process
- Run embedded reports
- Take necessary actions from the Manager Dashboard

Learning On Demand provides over a dozen TEDS administrative tools for managing all aspects of learning, including:

- Class scheduling, registration and enrollment authorizations/approvals
- Create and manage collaboration for courses and classes
- Curriculum development, revisions and on-line learning catalogs
- Billing, facilities, and instructor information
- Flexible data hierarchies to serve a wide range of organizational needs
- User-configurable notifications
- Facilitator catalog and facilitator portal
- Curriculum security specifications

THE BUILT-IN TEDS RESOURCE MANAGER™ further enhances your organization's resource management functions by tracking requests, materials, and providers of training materials and supplies. Your trainers get their course materials on time . . . every time

TEDS HAS OPERATED ON THE LEADING EDGE OF HUMAN CAPITAL ADVANCES since creating the first LMS in 1989. Our products and services empower senior managers to plan, develop, and optimally deploy human capital across the enterprise.

TEDS' FULLY-FEATURED TALENT MANAGEMENT SUITE incorporates workforce planning, recruiting and staffing; integrated learning; competency and compliance management; succession management; performance management and performance-based compensation management. Each module can be deployed as a stand-alone product or as an integrated module working with any combination of other modules of the TEDS Talent Management Solution



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