

TEDS[®] Compensation Manager

TEDS Compensation Manager helps your company gain a competitive advantage in the marketplace through retention and motivation of key employees at all levels within the organization.

TEDS TALENT MANAGEMENT MODULES



Competency Management
TEDS RTC Power[™]
(Roles, Tasks, &
Competencies)



Performance Management
TEDS Performance Impact[™]



Learning Management
TEDS Learning on Demand[™]



Succession Management
TEDS Succession Manager[™]



Compensation Management
*TEDS Compensation
Manager[™]*



Workforce Planning, Talent
Acquisition & Staffing
TEDS Job Vision[™]



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INTELLIGENT COMPENSATION PRACTICES are critical to employee motivation, performance, morale and retention, but are often cumbersome and time-consuming. TEDS Compensation Manager[™] automates this process and ensures rapid and timely distribution of compensation adjustments and other rewards to deserving employees.

TEDS COMPENSATION MANAGER helps your company gain a competitive advantage in the marketplace through retention and motivation of key employees at all levels within the organization.

With TEDS Compensation Manager:

- Compensation becomes a strategic process linked to competencies, learning, and performance.
- Your organization's largest and most important investment – its human capital – delivers maxim return.

Organizations that utilize the TEDS Talent Management Suite will benefit from unparalleled power and flexibility in the management of their enterprise compensation program.



TEDS COMPENSATION MANAGER:

Leverages data from all TEDS Talent Management modules to automate and streamline an organization's employee compensation planning and decision-making

Enables an organization to make decisions based on employees' assessments, competency strengths, goal completions, supervisor evaluations, salary bands, and flight risks

Links pay-for-performance to all compensation, including salary adjustments, merit increases and bonuses

Provides consistent management of compensation throughout the employee life cycle to engender employee trust and satisfaction

Utilizes sophisticated but easy-to-use analytics to ensure accurate data upon which to base planning and decision making

FOR ORGANIZATIONS THAT NOW MANAGE employee compensation manually with an antiquated spread-sheet system or with isolated automated technology, TEDS Compensation Manager will be an instant and quantum improvement in accuracy, consistency, and time-savings. The benefits are dramatic as compensation becomes aligned with business goals throughout the organization.

TEDS TALENT MANAGEMENT TOOLS



TEDS Learning Composer™



TEDS Resource Manager



TEDS Tuition Aid™

ADDITIONAL FEATURES & CAPABILITIES:

With TEDS Compensation Manager, your organization can

- Manage compensation planning for the entire organization and throughout the entire organizational hierarchy regardless of how widely distributed your divisions and departments
- Support all organization-defined timeframes for performing compensation planning
- Define compensation cycles and allotment totals
- Allocate compensation budgets based on flexible criteria such as pay classifications and salary bands
- Support both HR personnel's and/or supervisors' compensation decisions
- Enable HR to distribute salary increase and bonus budget data to compensation planners and/or supervisors, who can systematically allocate compensation decisions to eligible individuals
- Prevent budget overruns on both an organizational and departmental level
- Keep the compensation process on-cycle by automatically sending deadline and reminder alerts to supervisors
- Provide compensation planners and supervisors the ability to view recommended salary increase and bonus amounts as well as the prior salary increase and bonus amounts
- Display to compensation planners and supervisors their real-time over/under budget information as they enter actual salary increase and bonus amounts for each eligible recipient
- Maintain data exchange between your personnel system and TEDS

Put the power and flexibility of TEDS Compensation Manager to work in your company. Contact us now for a demonstration of this unique Talent Management module.



TEDS Compensation Manager is a component of TEDS' suite of seamlessly integrated, single-platform software solutions. With our modular Web-based system, your organization can implement this performance management system alone or in tandem with one or more complementary TEDS solutions.

TEDS has operated on the leading edge of human capital advances since the company created the first Learning Management System (LMS) in 1991. Our products and services empower senior managers to plan, develop, and optimally deploy human capital across the enterprise.



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